

74 HARTFORD STREET NEWARK, NEW JERSEY 07103 TEL: 973-623-1965 FAX: 973-623-8511 WWW.UHCS-NEWARK.ORG

### Board of Trustees Meeting Minutes July 20, 2016 6:30pm

#### I. Call to Order

The July 20, 2016 Regular Meeting of the University Heights Charter School Board of Trustees was called to order at 6:30pm by Nicole Butler, Vice Chair.

#### II. Sunshine Law/Public Notice Statement

The Sunshine Law/Public Notice Statement was read by Board Secretary, Karen C. Johnson.

#### III. Roll Call

The roll was called with the following people in attendance:

#### **BOARD**

Nicole Butler

Harold Fullilove
Elaine Hughes
Kathy Liu – **absent**Theresa Mitchell –**absent**Elizabeth Rainey-Goka

Kimaada Sills

Warren Tranquada – **absent** Anuja Vejalla

Marianne Walker

Miyoshi West

Staff present were Tamara Cooper, Executive Director, Misha Simmonds, Special Advisor to Executive Director; Karen C. Johnson, Business Administrator/Board Secretary; Jessica Urban, Asst. Principal; Yvonne Wade, Dean.

# IV. Approval of Regular Board Minutes for May 18, 2016 and Executive Session Minutes for May 18, 2016 and May 20, 2016 Board Retreat Minutes.

Motion by Trustee: H. Fullilove seconded by Trustee: E. Rainey-Goka

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vote	e			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA				X
ANUJA VEJALLA	X			
MIYOSHI WEST	X			

#### V. Public Comment

1. None at this time.

### VI. President's Report-Warren Tranquada, Board Chair

1. Governance Check-in (training, terms, compliance, assessment)

#### VII. Lead Person's Report - Tamara Cooper/Misha Simmonds

- 1. Tamara Cooper/Misha Simmonds discussed the following:
  - a. Program
    - i. Enrollment
      - 1. 16-0720 Enrollment
    - ii. Annual Report
      - 1. 2016 Annual Report
    - iii. Staff Incentive PTO Day
  - b. Compliance
    - i. Human Resources
      - 1.16-17 Stipend Rates
      - 2. Executive Assistant Job Description
      - 3.16-0720 HR Tracker
      - 4.16-0720 Professional Development
    - ii. Student Related
      - 1. 2015-2016 HIB-ITP District Summary
      - 2. 15-16 Spring EVVRS Report
  - c. Security Statement of Assurance

- i. Grants & Gifts Update
  - 1. Yankee Candle Fundraiser
  - 2. NJSIG Safety Grant Application
- ii. Federal Grant
  - 1.IDEA Consolidated Budget 2016-2017

### VIII. Business Administrator/Finance Report – Karen Johnson

- 1. The following items were discussed:
  - a. Bill List for July 20, 2016
  - b. Payroll expenditures for month ending June 30, 2016
  - c. Food Summary for month ending June 30, 2016
  - d. Insurance NJSIG Insurance Renewal for 2016-2017
  - d. Contracts Enterprise Development Center Lease Agreement Office Team Karson Food Service

#### IX. BOARD RESOLUTIONS

# #1) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the following July 2016 resolution block:

2 3 4 5 6 7 8 9	Approval of Position Descriptions Appointment of Staff Approval of Emergent Hiring Acceptance of Resignations Approval of Stipend Rates Approval of Stipend Activities Approval of Offsite Professional Development Approval of Handbooks	Human Resources Human Resources Human Resources Human Resources Human Resources Human Resources Human Resources Policy/Plan
9 10 11 12 13 14 15 16	11	Policy/Plan Compliance Compliance Compliance Compliance Finance Contract/Partnership Contract/Partnership Finance

Motion by Trustee: H. Fullilove seconded by Trustee: M. West

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vot	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

# #2) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of position descriptions for 2016-2017.

Motion by Trustee: H. Fullilove seconded by Trustee: M. West X – Indicates Votes AB-Absent NV-No Vote Record of Board Vote Board Member Yes No NVABNICOLE BUTLER  $\mathbf{X}$ HAROLD FULLILOVE  $\mathbf{X}$ ELAINE HUGHES X KATHERINE LIU X THERESA MITCHELL ELIZABETH RAINEY-GOKA  $\mathbf{X}$ KIMAADA SILLS  $\mathbf{X}$ WARREN TRANQUADA  $\mathbf{X}$ ANUJA VEJALLA  $\mathbf{X}$ MIYOSHI WEST  $\mathbf{X}$ 

# #3) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of staff appointments for 2016-2017.

 $\mathbf{X}$ 

X

X

 $\mathbf{X}$ 

X

X

AB

X

 $\mathbf{X}$ 

 $\mathbf{X}$ 

Motion by Trustee: H. Fullilove seconded by Trustee: M. West

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vote

Board Member Yes No NV

NICOLE BUTLER X

HAROLD FULLILOVE

THERESA MITCHELL

WARREN TRANQUADA

ELIZABETH RAINEY-GOKA

ELAINE HUGHES

KATHERINE LIU

KIMAADA SILLS

ANUJA VEJALLA

MIYOSHI WEST

#4) NOW THEREFORE, BE IT RESOLVED that the University Heights	ts
Charter School Board of Trustees approved the list of emergent	
hiring.	

ote			
Yes	No	NV	AB
X			
X			
X			
			X
			X
X			
X			
X			
			X
X			
	Yes X X X X X X	Yes No X X X X X X X X X X X	Yes         No         NV           X         X           X         X           X         X           X         X           X         X

### #5) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees accepted the list of staff resignations.

Motion by Trustee: H. Fullilove seconded by Trustee: M. West

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vo	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

### #6) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of stipend rates.

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vol	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

# **#7) NOW THEREFORE, BE IT RESOLVED that the University Heights**Charter School Board of Trustees approved the list of stipend activities.

Motion by Trustee: H. Fullilove seconded by Trustee: M. West

Record of Board Vote X – Indicates Votes AB-Absent NV-N	o Vote			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

### #8) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of off-site professional development.

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vot	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

## #9) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the handbook.

Motion by Trustee: H. Fullilove seconded by Trustee: M. West Record of Board Vote X – Indicates Votes AB-Absent NV-No Vote **Board Member** Yes No NVABNICOLE BUTLER  $\mathbf{X}$ HAROLD FULLILOVE  $\mathbf{X}$ ELAINE HUGHES  $\mathbf{X}$ KATHERINE LIU X THERESA MITCHELL X ELIZABETH RAINEY-GOKA X KIMAADA SILLS  $\mathbf{X}$ WARREN TRANQUADA  $\mathbf{X}$ ANUJA VEJALLA  $\mathbf{X}$ MIYOSHI WEST X

# #10) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the EVVRS Report for (1/1/16 – 6/30/16).

Motion by Trustee: H. Fullilove seconded by Trustee: M. West Record of Board Vote X – Indicates Votes AB-Absent NV-No Vote Board Member Yes NVABNo NICOLE BUTLER  $\mathbf{X}$ HAROLD FULLILOVE  $\mathbf{X}$ ELAINE HUGHES  $\mathbf{X}$ KATHERINE LIU  $\mathbf{X}$ THERESA MITCHELL  $\mathbf{X}$ ELIZABETH RAINEY-GOKA  $\mathbf{X}$ KIMAADA SILLS  $\mathbf{X}$ WARREN TRANQUADA  $\mathbf{X}$ ANUJA VEJALLA  $\mathbf{X}$ MIYOSHI WEST  $\mathbf{X}$ 

# #11) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the HIB-ITP Report for (1/1/16 - 6/30/16).

Motion by Trustee: H. Fullilove seconded by Trustee: M. West

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vo	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

# #12) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the Annual Report for 2016.

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vol	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

### #13) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the Security Drill Statement of Assurance.

otion by Trustee: H. Fullilove seconded by Trustee: M. West				
Record of Board Vote X – Indicates Votes AB-Absent NV-No Vo	ote			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

### #14) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the NJSIG Insurance Renewal for 2016-2017.

Motion by Trustee: H. Fullilove seconded by Trustee: M. West			
ote			
Yes	No	NV	AB
X			
X			
X			
			X
			X
X			
X			
X			
			X
X			
	yes X X X X X X	Yes   No   X   X   X   X   X   X   X   X   X	Yes

### #15) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the Enterprise Development Center (EDC) Lease Agreement.

Motion by Trustee: H. Fullilove seconded by Trustee: M. West

Record of Board Vote X – Indicates Votes AB-Absent NV-No	Vote			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

## #16) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of contracts.

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vo	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

### #17) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the following attachments:

#### -Bill List for \$444,528.61 for July 20, 2016

-Payroll for month ending June 30, 2016 totaling \$483,621.08

Motion by Trustee: H. Fullilove	seconded by Trustee: M. West			seconded by Trustee: M. West	
Record of Board Vote X – Indicates Votes AB-A	bsent NV-No Vote				
Board Member	Yes N	o NV	AB		
NICOLE BUTLER	X				
HAROLD FULLILOVE	X				
ELAINE HUGHES	X				
KATHERINE LIU			X		
THERESA MITCHELL			X		
ELIZABETH RAINEY-GOKA	X				
KIMAADA SILLS	X				
WARREN TRANQUADA	X				
ANUJA VEJALLA			X		
MIYOSHI WEST	X				

### #18) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the following July development resolution block:

19Approval of Grant ProposalFundraising20Acceptance of IDEA GrantGrant21Approval of FundraiserFundraising

Motion by Trustee: M West seconded by Trustee: K Sills

Motion by Trustee: M. West seconded by Trustee: I	K. Sills			
Record of Board Vote X – Indicates Votes AB-Absent NV-No Vo	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE			X	
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

# #19) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of grant proposals.

Motion by Trustee: M. West seconded by Trustee: K. Sills X – Indicates Votes AB-Absent NV-No Vote Record of Board Vote **Board Member** Yes NVNo ABNICOLE BUTLER  $\mathbf{X}$ HAROLD FULLILOVE X ELAINE HUGHES  $\mathbf{X}$ KATHERINE LIU X THERESA MITCHELL  $\mathbf{X}$ ELIZABETH RAINEY-GOKA  $\mathbf{X}$ KIMAADA SILLS  $\mathbf{X}$ WARREN TRANQUADA  $\mathbf{X}$ ANUJA VEJALLA  $\mathbf{X}$ 

MIYOSHI WEST

# #20) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees acceptance of IDEA Consolidated Budget for 2016-2017.

 $\mathbf{X}$ 

Motion by Trustee: M. West seconded by Trustee: K. Sills Record of Board Vote X – Indicates Votes AB-Absent NV-No Vote **Board Member** Yes NoNVABNICOLE BUTLER  $\mathbf{X}$ HAROLD FULLILOVE  $\mathbf{X}$ ELAINE HUGHES  $\mathbf{X}$ KATHERINE LIU X THERESA MITCHELL  $\mathbf{X}$ ELIZABETH RAINEY-GOKA  $\mathbf{X}$ KIMAADA SILLS  $\mathbf{X}$ WARREN TRANQUADA X ANUJA VEJALLA X MIYOSHI WEST  $\mathbf{X}$ 

## #21) NOW THEREFORE, BE IT RESOLVED that the University Heights Charter School Board of Trustees approved the list of fundraisers.

Motion by Trustee: M. West seconded by Trustee: K. Sills Record of Board Vote X – Indicates Votes AB-Absent NV-No Vote **Board Member** Yes NVNo ABNICOLE BUTLER  $\mathbf{X}$ HAROLD FULLILOVE  $\mathbf{X}$ ELAINE HUGHES  $\mathbf{X}$ KATHERINE LIU  $\mathbf{X}$ THERESA MITCHELL  $\mathbf{X}$ ELIZABETH RAINEY-GOKA  $\mathbf{X}$ KIMAADA SILLS  $\mathbf{X}$ WARREN TRANQUADA  $\mathbf{X}$ ANUJA VEJALLA  $\mathbf{X}$ MIYOSHI WEST  $\mathbf{X}$ 

#### #22) Motion to go into Executive Session - at 8:00pm.

Motion by Trustee: H. Fullilove	seconded by Trustee: M. West			
Record of Board Vote X – Indicates Votes AB-A	Absent NV-No Vote			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE	X			
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL				X
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA				X
MIYOSHI WEST	X			

### #23) Motion to resume Public Session - at 8:22pm.

Motion by Trustee: W. Tranquada seconded by Trustee: N. Butler

Record of Board Vote X – Indicates Votes AB-Absent NV-No Vot	te			
Board Member	Yes	No	NV	AB
NICOLE BUTLER	X			
HAROLD FULLILOVE				X
ELAINE HUGHES	X			
KATHERINE LIU				X
THERESA MITCHELL	X			
ELIZABETH RAINEY-GOKA	X			
KIMAADA SILLS	X			
WARREN TRANQUADA	X			
ANUJA VEJALLA	X			
MIYOSHI WEST	X			

### Meeting adjourned at 8:23 pm.

Respectfully submitted,

Karen C. Johnson Board Secretary