



CHILDREN OF STAFF

University Heights Charter School seeks to support staff in raising strong, healthy, and happy families. It also seeks to protect student and staff safety, privacy and fairness.

Therefore, children of staff shall not be permitted to remain with or be in the care of staff during normal contracted hours or other paid hours, such as afterschool activities. This includes during breakfast and lunch periods.

In fairness to other students, and for reasons of safety and liability special preparation of food for children of staff, including heating, is also not permitted. No other special treatment is permitted.

Outside contracted or paid hours (normally afterschool or on weekends), children of staff may remain with parents in their rooms while their parents work. At no time can children of staff be left unattended, whether in classrooms, halls, or other school spaces.

Children of staff are not permitted to remain in the classroom or other school space if student information is being discussed either among staff or with parents. Special care must also be taken to ensure children of staff do not have access to confidential records or student work.

When situations arise where children of staff cannot remain with parents, they should be taken to the lobby where they will be under supervision of the security guard or afterschool supervisor. This privilege may be revoked if children of staff fail to follow the student code of conduct while under supervision.

Board Approval Date: 1/19/2010